**Our commitment to a safe and healthy workplace**

VenuesWest is committed to maintaining high standards of occupational safety and health for all employees, contractors and visitors. VenuesWest’s primary goal is to have a workplace that is free from work-related injuries to our staff and where hazards are identified and removed proactively.

Occupational safety and health is both an individual and a shared responsibility. Every employee has an important role to play in preventing injuries, identifying hazards, and improving workplace safety and health standards.

The Corporate Executive is committed to:

* creating and maintaining a positive safety culture that encourages, supports and trains our people to apply procedures and processes to protect themselves and others from harm
* operating in accordance with occupational safety and health legislation and guidance materials such as codes of practice and standards
* continuously improving our safety management system, policies and procedures through monitoring, auditing and reviewing measurable targets, objectives and initiatives
* providing resources, support and training to carry out our functions safely and achieve our safety and health goals
* providing high level support to and mandate for the Safety and Health Committee and elected safety and health representatives
* adopting a best practice approach to return-to-work programs with a focus on early, safe and sustained return to work
* promoting a mentally healthy and safe workplace
* encouraging open, honest and effective consultation and communication between managers, staff and OSH representatives to achieve a common understanding and resolution of all OSH issues
* building a culture where risks, hazards and incidents are consistently reported
* engaging with and contributing to other government departments regarding their safety practices
* promoting and actively engaging with our people in relation to the corporate wellness program.

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| **David Etherton** |
| **Chief Executive Officer**  |

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