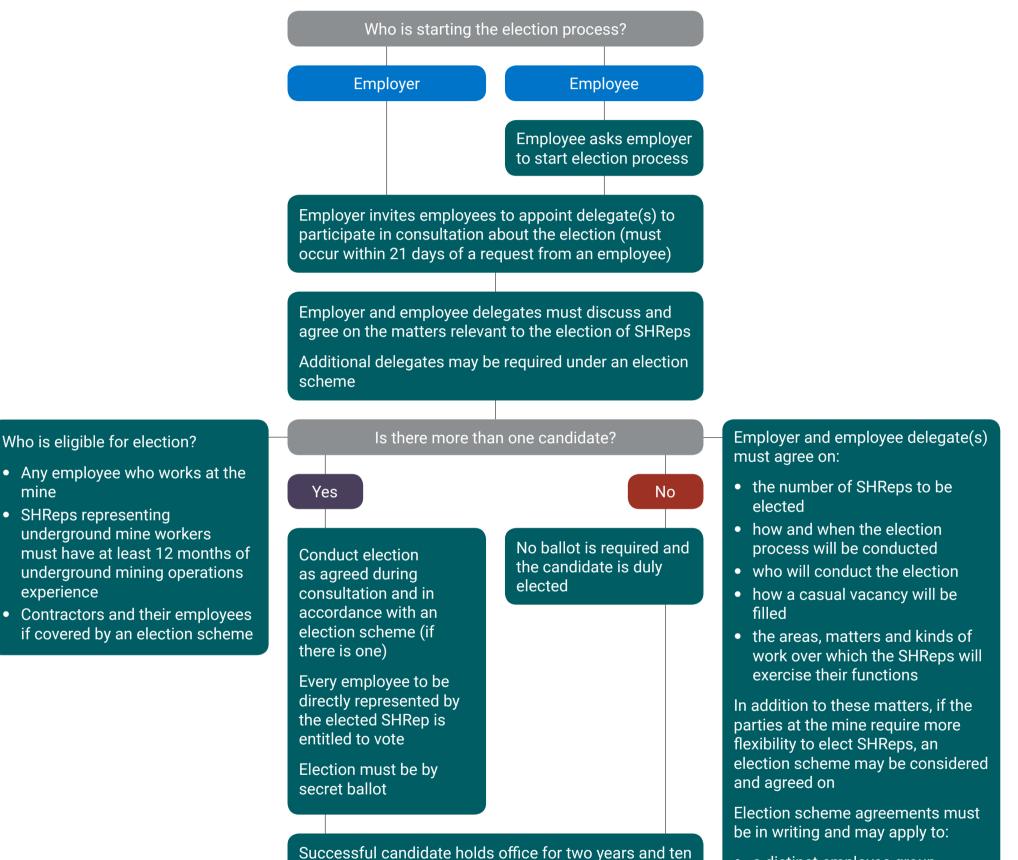
## Electing safety and health representatives (SHReps)

Electing SHReps can increase participation and improve consultation between employees and employers on safety and health matters at the mine.

Elected safety and health representatives incur no civil liability in relation to their performance or the functions they carry out, and it is illegal for employers to discriminate against or disadvantage someone because they are an SHReps.



a distinct employee group

days from date of election

Person conducting the election must notify the results to the:

- person(s) elected as SHReps
- employer
- State Mining Engineer via the Department's Safety Regulation System (SRS).
- one or more mines
- contractors and their employees

If no agreement on issues about the election, matter can be referred to the State Mining Engineer



mine

experience

Mines Safety and Inspection Act resources are available at www.dmirs.wa.gov.au